

CAPE PROGRAM

The Charlotte Academy of Professional Education is a voluntary professional development program designed as a “corporate university” to provide high quality professional development based on the highest needs of the district. It is collaboratively designed and implemented by

Charlotte County Public Schools and CFEA.



It is arranged in *CAPE courses are rigorous and relevant* four tiers of sequenced courses in six essential areas: curriculum-instruction-assessment, reading, ESOL, technology, coaching/mentoring, and leadership. Courses are tuition-based in the amount of \$100 per CAPE Education Unit (CEU). Upon completion of 15 CEUs including at least 1 CEU in each of the six needs areas, the participant will earn a permanent \$1000 annual salary supplement effective as long as s/he is employed by CCPS. The program is divided into four tiers of 15 CEUs each for a total of 60 CEUs. Total possible compensation is currently set at \$4000 annually upon completion of all four tiers. This compensation is independent of degree supplements, step increases, and other supplements .

INNOVATIVE...

CAPE courses are included in the overall inservice program of CCPS and earn inservice credit toward recertification. However, CAPE is different from regular inservice:



CAPE focuses on application

CAPE	INSERVICE
Focus on Application	Focus on “Seat-time”
Annual Supplement	One-time stipend
Sequenced courses	Disconnected Courses
Rigorous Quality	Varying Quality
Career Development	“Of-the-Moment”
Motivated by excellence	Motivated by compliance/self-interest

CAPE IS...

- + High Quality, Research-Based Professional Development
- + Focused on the Highest Needs of the District
- + A Collaborative Program of the Partnership & Performance Council of CCPS & CFEA
- + Innovative in Design
- + Aligned with the District Vision of Student Success!

QUALITY PROFESSIONAL DEVELOPMENT



CAPE



CAPE FACTS

WHAT: CAPE is a “corporate university” professional development program within the Professional Development Academy.

WHO: CAPE is open to all CFEA represented employees actively employed in Charlotte County Public Schools.

WHEN: CAPE opened in the summer of 2006 with a limited number of classes. The program will grow slowly over the next few years as more courses are developed.

WHERE: CAPE courses are offered in a variety of formats including online delivery, live delivery, and blended delivery courses. Live delivery portions will be conducted at various CCPS sites.

HOW: To enroll in CAPE, an employee must register for a CAPE course and complete the CAPE program application located in the CAPE Program Manual or through the PDA website at www.ccps.k12.fl.us/pda

WHY: CAPE was created as a voluntary alternative program to enhance the professional development needs of CCPS and CFEA.

For more information on CAPE, please visit the Charlotte County Public Schools - Professional Development Academy webpage at:

www.yourcharlotteschools.net/pda

Look for the CAPE link under the Programs menu

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